

Senior Pastor

Good Hope Baptist Church
Cary, NC 27519

www.goodhopechurch.org

Job Type: Full-time

Experience:

- Minimum three-years-experience as Senior Pastor, supervising multiple staff members;
- Demonstrated experience in leading a structured and intentional community outreach program or mission-based initiative;
- Experience with incorporating technology for ministry outreach.

Education and Requirements

- Seminary degree is required;
- Advanced degree is required;
- Submission of expository preaching, community-based outreach, or mission-field work may be asked upon request.

Summary and Qualifications

This is an exciting time at Good Hope Baptist Church in Cary, NC! We live in a unique corner of the world that serves as a melting pot for all races, internationalities, and customs. As the church-body of Jesus Christ, it is our goal to reach the unchurched, to expand beyond the cultural comforts and physical bounds of our campus, and to lead souls to Christ. We are looking for a Senior Pastor who shares our passion – a man who exemplifies the heart of a shepherd and the humility of a servant. We desire a Senior Pastor who is eager, excited and purpose-driven in his efforts to grow God’s Kingdom through the God-given resources available at Good Hope.

The Senior Pastor shall serve as the chief spiritual leader and Christ-led shepherd of Good Hope Baptist Church. He should have a passion for reaching the lost in our community through the inspired, inerrant and infallible Word of God. His primary role shall be to feed, to nurture and to train-up church body to discipleship. We prefer a Senior Pastor with a high-level of effectiveness in expository preaching - equipping the saints for personal ministry, personal evangelism and influencing the community for Christ. A desired preaching style would include a mix, as appropriate, of expository, relational and evangelistic approaches to God’s Word.

Relationships and Responsibilities

Under the Lordship of Jesus Christ, Good Hope *is* Elder-led, Deacon-served, Committee and Team-operated and Congregationally-approved. It is recognized that some areas of the Senior Pastor’s responsibilities may be delegated to others, in accord with church leadership, as he helps them develop their own gifts to grow as followers of the Lord Jesus Christ.

Upon acceptance of call, the Senior Pastor will automatically become a member of the church. The call will be for an indefinite period of time and the Senior Pastor will adhere to and promote the guidelines set forth in the bylaws of the church constitution. You can access the Good Hope Baptist Church Constitution and Bylaws by clicking on the below link:

<https://goodhopechurch.org/wp-content/uploads/2018/04/Revised-Good-Hope-Constitution-2-13-12.pdf>

Additionally, the Senior Pastor will report, both verbally and in writing to the Elders at each regular meeting. He will be available to report to the congregation as required by the church. He shall have primary oversight and

supervision of all Associate Pastors and paid ministry staff, mentoring them to develop their own personal lives and ministry.

About Good Hope Baptist Church:

First and most importantly, Good Hope endeavors to be a church **GROUNDING IN THE WORD**. Our church feels compelled to develop Biblically-grounded ministries and programs for all ages.

Second, Good Hope endeavors to be a church that is **GROWING IN CHRIST**. We believe it is important for each person to learn what pleases God and to live to please God. Romans 12:2 says, “And do not be conformed to this world, but be transformed by the renewing of your mind, that you may prove what *is* good and acceptable and perfect will of God. The goal of every Christian is to be more like Jesus.

Third, Good Hope endeavors to be a church that is **GIFTED FOR MINISTRY**. We want each believer to discover, develop and deploy their specific gifts for ministry to others and service to the Lord. Every person has something that will help build-up the church and help them grow in their Christian walk.

Finally, Good Hope strives to be a church body **GOING ON MISSION**. Romans 10:13-14 says, “Whoever calls on the name of the Lord shall be saved. How then shall they call on Him in whom they have not believed? And how shall they believe in Him of whom they have not heard? And how shall they hear without a preacher?” Our church must take the good news that Jesus saves both locally and globally, using every means necessary to reach others and bring them into a relationship with Christ.

Good Hope is affiliated with the North Carolina Baptists (www.ncbaptist.org) and the Southern Baptist Convention (www.sbc.net).

Remuneration:

The Elders look forward to working with the qualified candidate on remuneration, including:

- Salary & housing allowance;
- Complete benefit package;
- Retirement;
- Vacation and personal days;
- Flexibility work options including office-based and remote-based studying;
- Ministry expenses including funding for conferences, library, travel and meals.