

Good Hope Church Family,

The Pastor Search Team is excited to share our thoughts with you as we look forward to introducing our church family to our Senior Pastor candidate and his family. *Let us preface by saying that we, as a team have not chosen this candidate, but believe that God has revealed him as our pastoral candidate.*

When the church entrusted us with the task of finding God's ordained leader for Good Hope, we asked for your prayers, and specifically a prayer that God would make His will known and clear. *We absolutely believe that God has done that in this candidate.*

We then designed a multi-step process that was based on best practices from the SBC and from some of us with corporate experience.

We surveyed the congregation and interviewed the staff to determine what pastoral, biblical, and leadership qualities were important to Good Hope. As we shared in a previous church update, the results of the surveys and staff interviews were aligned and unified. Through the redeeming work of Christ, God has unified Good Hope in His spirit.

Our data showed that Good Hope is looking for a Sr Pastor that has the character traits of faithfulness, prayerfulness, and that he is people oriented. Additionally, Good Hope is looking for a Senior Pastor that is a leader, a shepherd, has strong Biblical knowledge, and can apply God's word to everyday life.

**Faithful.** We believe that the Senior Pastor Candidate is faithful in his personal walk with God, faithful to his wife and kids, faithful in his service to the Lord, faithful to his flock, and faithful to the lost people of the world.

**Prayerful.** We believe that the Senior Pastor Candidate is a man who commits everything, both in his personal life and in his pastoring, to prayer. He is also passionate about prayer ministries.

**People Oriented.** The Senior Pastor Candidate is a "shepherd that smells like the sheep." He meets, checks in on, and listens to his staff and his congregants.

**Leader.** He is a people-oriented leader who focuses on people. He is also a very humble man. He believes in personal and pastoral accountability and transparency.

**Preacher.** The Senior Pastor Candidate unapologetically stands on God's Word.

**Shepherd.** He considers himself an "under-shepherd," who is under the True Shepherd, Jesus Christ. "Jesus Christ is in charge."

**Biblically Knowledgeable.** He preaches the entirety, sufficiency, and reliability of the Bible from Genesis to Revelation with lots of cross-references to Scriptures.

**Applicable.** He teaches how to not just be a hearer, but a doer of God's Word. He helps his people be able to know how to put into practice what they have been taught or preached.

Through our process, multiple interviews, and much prayer, we are pleased to present a candidate that aligns to Good Hope's expressed Senior Pastor qualities: a shepherd that actively engages his congregation and the community, and a strong, Biblically based leader with a desire to see the lost come to salvation.

In, through, and for Christ,  
Good Hope Pastor Search Team