

Dear Pastor Search Team:

Thank you for the opportunity to submit my resume for the position of Senior Pastor of Good Hope Baptist Church. I have reviewed your website, Facebook, church profile, pastor search information, and I respectfully submit myself for consideration.

I am actively pursuing a Doctor of Ministry degree at Knox Theological Seminary in Fort Lauderdale, FL. I chose this school due to their evangelical focus, as well as, their curriculum sequence and format as it best fit my schedule as a pastor, husband, and father of three. Lord willing, I will graduate sometime next year with a DMin. degree in Biblical Preaching and Teaching.

God has blessed my family by being a part of a great church that has afforded me many opportunities for continued personal growth through teaching, preaching, and mentoring, as well as, encouraging my educational goals. I say this to indicate that I am a part of a great church working alongside a great staff. However, I must surrender to God's calling on my life to serve Him as a Senior/Lead Pastor in a local church and am encouraged to do so by my pastor.

As you can see, in the past my family has lived in North Carolina. Since leaving and after several vacations back to the area, a future return is our desire while we patiently await the Lord's leading.

In this submission, I have included our present organizational chart so you can see my areas of responsibility. To view Sunday preaching and Wednesday teaching, go to <link removed> where I took the church thru The Book of Ruth and preached 2 and 3 John as well as portions of 1 John. If you desire additional speaking events, I can provide those as well.

I thank you in advance and will keep your search in prayer.

Sincerely,

Personal Information Removed

OBJECTIVE

To shepherd a local church that is committed to Spiritual health, is willing to do whatever it takes to reach people and train them to live as devoted followers of Christ; committing everything to prayer.

MINISTRY STRENGTHS

- Proven track record of leading a diverse team of staff members.
- Strong administrative/leadership skills; organizational process improvement.
- Experience in leading and working with Elder & Deacon Body/Ministry Teams/Ministry Interns.
- Preaching/teaching the whole counsel of God's Word; either verse by verse and/or topical.

EXPERIENCE

2015 – Present Church name removed Brenham, TX

Associate Pastor/Elder

- Serve as one of the elders who shepherd the congregation and serve as the church clerk regarding external contracts, banking, legal, etc.
- Work alongside the Lead Pastor in vision casting.
- Oversee all staff and deacons who implement vision through congregation volunteer-leaders.
- Started the Wednesday evening discipleship where I and others disciple the congregation.
- Washington County Sheriff's Department chaplain; minister to deputies and also inmates.
- Ministry oversight allowing Lead Pastor freedom for greater community involvement.
- Lead the elder training, grooming new/future elders via 24-week study.
- Community leadership – Adult & Teen Challenge and Celebrate Recovery Ministry.
- Oversight of the Brenham Texas Leadership Academy and the Jesus And Me ministries which are K-6th grade after school and summer leadership academies to predominately minority students.
- Oversee the church's budget and financial expenditures and ensure regular church updates.
- Led the church through the early time of Covid (10 weeks) as Lead Pastor had major surgery.

2011 – 2015 Church name removed Waller, TX

Senior Pastor

- Transitioned church from a predominately inward focus toward having an intentional plan to reach into and beyond the local community with an outward focused mission.
- Launched church wide prayer ministry: 12 prayer teams in the community, as well as prayer groups during all worship services. Prayer teams also serve similar function as Life Groups.
- Secured funding and cast vision for construction of a new Youth Ministry building (\$325k).
- Partnership with Waller Christian Academy (private Christian school) to operate within the church facilities resulting in school growth and increase in families visiting the church.
- Supported 2 church plants; financially and with members to assist launch/start up.

2009 – 2011 Church name removed New Bern, NC

Senior Pastor/Church Planter

- Pastor to diverse Burmese ethnic refugee population (within Temple Baptist Church).
- Sunday morning Sunday school classes (175 average attendance).
- Train/shepherd/mentor Karen pastor for Executive Pastor role.
- Worked with Atlantic Baptist Association, Baptist State Convention of NC, and Karen Baptist Churches in America for church plant/launch as a stand-alone congregation.

2003– 2011 Church name removed New Bern, NC

Pastor of Education/Senior Staff (Elder)

- Oversee 31 adult, 3 youth, 4 children, and 11 preschool Sunday School classes.
- Supervised staff of 10 who helped the Sunday School ministry grow from 750 to 1200 (all ages).
- Active with Atlantic Baptist Association (Havelock, NC); Membership Committee chair.
- Oversee the Deacon body; 42 Deacons assigned to specific Sunday school classes/ministries.

- Lead, administer, and vision cast for the Acts 1:8 Missions Ministry (local to global).
- Started the Karen Refugee Ministry for Burmese refugees; hired Burmese (Karen) pastor.
- Serve on Senior Staff alongside the Senior Pastor which serves similar capacity as Elder Body.
- Hosted, recruited, and taught membership class (CLASS 101).
- Responsible for church's First Impressions Ministry, Outreach, & Membership Assimilation.
- Some areas in this capacity were transferred to other staff members to focus on Karen Baptist Church plant; serving as its Senior Pastor alongside present responsibilities as Pastor of Education.

Vision

To shepherd and serve within a team of leaders that include and involve the congregation as we carry out the mission our Lord gave His Disciples in Matthew 28:18-20. To accomplish this, the local church must be unified in reaching the lost and disciplining the Believer while keeping an eye on needed changes to be relevant without compromise in our community. Reaching people necessitates that we continuously broaden our horizons with new ministry initiatives exemplifying the love of Christ.

EDUCATION

2000–2002	Southern Illinois University B.S., Aviation Management	MCAS Cherry Point, NC
2014-2016	Knox Theological Seminary Master of Biblical & Theological Studies	Ft. Lauderdale, FL
2017-Present	Knox Theological Seminary DMin (24 of 30 hrs. completed)	Ft. Lauderdale, FL (2022 graduation)

LICENSE/ORDINATION

October 8, 2003 – Church name removed, New Bern, NC.

MILITARY EXPERIENCE

- United States Marine Corps Master Sgt. (E-8), (1985 – 2005)
- Desert Shield/Storm & Somalia veteran; decorated Honorably Discharged

TESTIMONY

While not raised in a Christian home, at age 18 I entered military service. I came to know the Lord 10 years later in December 1994. Six years after salvation and while under the mentorship of a friend and pastor, I sensed the call of God upon my life for vocational full-time ministry. In 2003, I was ordained as a pastor at Church name removed. God used this time and mature pastors to continue to mentor me for a future role as a Senior/Lead Pastor. For everything I have ever done; God receives the glory. Because of His love I am blessed with a wonderful wife of 30 years. Pam is my partner in ministry, and we have 3 children: Sarah (23), David (19), and Hannah (17).

REFERENCES

Available upon request.